

**Oct. 03, 2009**

**Honorable Jose A.R. Melo  
Chairman  
Commission on Elections (Comelec)  
Intramuros, Manila**

*and*

**Commissioners  
Comelec En Banc**

**Dear Chairman Melo,**

**The undersigned below – concerned citizens and organizations from various sectors and professions – are closely watching the preparations and other developments in connection with the May 2010 automated election.**

**In the spirit of transparency and in line with our common concern to safeguard voters’ rights and for the success of the coming election, we would like to express our deep concern with regard to the source code review.s**

**May our following joint statement merit your attention and response.**

**Hoping for your good health.**

**(Sgd) BISHOP BRODERICK S. PABILLO, DD**  
Chairman, National Secretariat for Social Action  
Catholic Bishops Conference of the Phils  
(NASSA-CBCP)

**(Sgd) ALFREDO E. PASCUAL**  
President, University of the  
Philippines Alumni Association  
(UPAA)

**(Sgd) SR. MARY JOHN MANANZAN**  
Co-Chairperson, Association of Major  
Religious in the Philippines (AMRSP)

**(Sgd) REV. REX RB REYES, JR.**  
General Secretary, National Council of  
Churches in the Philippines (NCCP)

**(Sgd) DR. PABLO MANALASTAS**  
IT Faculty, Ateneo de Manila University;  
University of the Philippines;  
Senior Fellow, CenPEG

**(Sgd) BISHOP DEOGRACIAS INIGUEZ**  
Chairman, Committee on Public Affairs  
Catholic Bishops Conference of the Phils  
(CBCP) & Ecumenical Bishops Forum

**(Sgd) FR. JOE DIZON**  
Promoter, Solidarity Philippines

**(Sgd) DR. MA. REGINA E. ESTUAR**  
Chairperson, Department of Information  
Systems & Computer Science (DISCS)  
Ateneo de Manila University

**AND OTHER SIGNATORIES AT THE BOTTOM OF THE STATEMENT**

**P.S. For purposes of this joint appeal, please send your response to:**

**(Sgd) BISHOP BRODERICK S. PABILLO, DD**  
Chairman, National Secretariat for Social Action-Catholic Bishops Conference of the  
Philippines (NASSA-CBCP)

Tel: 527-4163 / 527-4147/ 527-4134; Fax: 527-4144

CC: CenPEG TelFax 9299526

**A FOLLOW-UP APPEAL TO THE COMELEC  
COMPLY WITH THE AUTOMATED ELECTION SYSTEM LAW;  
RELEASE THE SOURCE CODE FOR REVIEW NOW!**

**October 03, 2009**

The country has barely eight months to go before May 10, 2010 when 48 million Filipino voters are expected to troop to the polls. On that day, the voters shade their votes on small ovals opposite the names of their candidates on ballots 2.5 feet long, and feed the ballots into the Precinct Count Optical Scan-Optical Mark Reader (PCOS-OMR) machines that will read and count their votes, and transmit the vote tallies at the end of voting day to the Consolidation and Canvassing System (CCS) machines. If everything goes as planned, the next President, Vice President, and other national and local elective officials will be known in 2-3 days.

For the speed that it promises, the Automated Election System (AES) is certainly revolutionary, and the AES Law or RA 9369, a landmark piece of legislation that could modernize the fraud-ridden voting in the Philippines. But speed without addressing the deep-seated problem of cheating in the country will make the automated election a wasteful exercise at PhP7.2 billion. Machines can help, but will not solve fraud completely.

The voters must be assured that the machines themselves cannot be used as instruments for cheating, that they have been programmed correctly and are internally resistant to vote rigging. For this, the RA 9369 provides for certain safeguards that the Comelec is duty bound to implement. One of the key safeguards is the source code review provision:

Section 12 [Sec 14] of RA 9369 mandates, "Once an AES technology is selected for implementation, the Commission shall promptly make the source code of that technology available and open to any interested political party or groups which may conduct their own review thereof." [underscoring supplied]

Source code is the human-readable set of computer program instructions used to specify the internal actions to be performed by the PCOS-OMR called SAES-1800 (Smartmatic Auditable Election System) machines and CCS called REIS (Real-Time Information System) computers. A most thorough examination of the source code for correctness and security of the programs running in the e-voting machines to be used for the first time in the country's election history must be undertaken by reputable computer scientists who are known for their independence and probity and are unattached to the vendor or the Comelec. This will ascertain that the programs in the machines will correctly implement the provisions of RA 9369 for counting,-canvassing, and transmission of the votes and that any serious security flaws are identified and properly fixed. More than the external procedural features of the machines – that is, feeding of the ballots into the PCOS-OMR machines to printing of the Election Returns – the correctness and the security of the internal programs running in the machines should be of primordial concern.

It was in this spirit of transparency that on May 26, 2009, the Center for People Empowerment in Governance (CenPEG) wrote the Comelec requesting for the source code of the counting and canvassing computers as well as the election database and servers. On June 10, the Comelec en banc approved the release of the source code for review through its Minute Resolution No. 09-0366

but it was delivered to CenPEG only on July 10, the day of the contract signing between the Comelec and Smartmatic-TIM.

To this day, however, the Comelec has not yet released the source code, citing as reasons the following: "lack of guidelines" (Comelec spokesperson James Jimenez), "premature release" (Comelec Executive Director Jose Tolentino, also PMO), "CenPEG (and other groups) to apply (first) as resource person ... and under controlled conditions," and "the source code does not currently exist" (Atty. Ferdinand Rafanan of the Comelec legal department), and "we are still waiting for Smartmatic-TIM to turn over the source code so that it could be opened for review" (Commissioner Rene Sarmiento who pointed out that the source code is not owned by Smartmatic but by another firm, Canada's Dominion Voting Systems!).

Then on the September 21 poll automation forum on ANC TV, Atty. Rafanan delivered a final blow to the call for source code review by announcing that "CenPEG (and other interested groups) will not do a source code review, but that an international certification agency will do it as a requisite to TEC (Technical Evaluation Committee) certification." This announcement is misleading. As clearly spelled out in RA 9369, the certification by TEC through an international entity is a separate requirement (Sec. 9) from the mandate to release the source code for review by interested groups (Sec. 12).

We, concerned citizens and organizations from various professions and sectors, join other interested groups like CenPEG in demanding that the source code be made available to interested groups as provided by law so that it may be reviewed by competent computer experts who are not vendors or Comelec-designated but are independent and known for their probity and integrity in the IT hardware and software security industry.

Source code review, in accordance with international standards, takes time. Any further delay in the release of the source code for thorough examination by "interested groups" will surely frustrate the intent of the law to give all concerned the opportunity to review the source code and be assured of the integrity of the e-voting system.

We believe that implementing this particular safeguard, even if not a sure-cure to fraud, is a big step toward ensuring the integrity of the automated election system, that internal safeguards are well plugged in while assuring the Filipino voters that the machines are secured, accurate, and reliable. Reviewing the source code will certainly not make the system impervious to external attacks and manipulation but rather make it more immune to manipulation as possible vulnerabilities are identified and fixed beforehand. In landmark cases in the U.S., more and more citizens' groups are calling for e-voting systems to be periodically reviewed long before the elections to check if they are defective, obsolete, or otherwise unacceptable.

We reiterate in strongest terms our call for the Comelec to comply with Sec. 12 of RA 9369 and release the source code of the PCOS-OMR and CCS computer programs NOW before it is too late.

As we sign this joint statement, of primordial concern to us are the rights of the voters and the integrity of the voting system. While our demand for the release of the source code is based on law, we believe that the review is critical on moral, political and economic grounds. Let us work together in making sure that the integrity of the machines and our votes will not be under grave threats.

*Signed:*

(Sgd) **ALFREDO E. PASCUAL**  
 President, University of the Philippines  
 Alumni Association (UPAA)

(Sgd) **BISHOP BRODERICK S. PABILLO**  
 Chairman, National Secretariat for Social  
 Action – Catholic Bishops Conference of the  
 Philippines (NASSA-CBCP)

(Sgd) **BILL LUZ**  
 Chairman, Movement for Good Governance  
 (MGG)

(Sgd) **SERGIO J. MONTINOLA**  
 Concerned Citizens of the Catholic Church  
 Ateneo de Manila University '50

(Sgd) **CONRADO M. DAYRIT III**  
 ICT Educator & Entrepreneur  
 President, STI (San Fernando, Angeles and  
 Guagua)

(Sgd) **REV. REX RB REYES, JR.**  
 General Secretary, National Council of  
 Churches in the Philippines (NCCP)

(Sgd) **JUDGE DOLORES ESPANOL**  
 Chair, Transparency International-Philippines

(Sgd) **SR. MARY JOHN MANANZAN, OSB**  
 National Co-Chairperson, Association of  
 Major Religious Superiors of the Philippines  
 (AMRSP)

(Sgd) **SERGE OSMENA**  
 Former Senator

(Sgd) **AQUILINO PIMENTEL III**  
 Secretary General, PDP-LABAN

(Sgd) **MA. REGINA E. ESTUAR, PhD**  
 Chair, Department of Information Systems &  
 Computer Science, Ateneo de Manila Univ

(Sgd) **PROF. FATIMA CASTILLO**  
 Former Dean, College of Arts & Sciences,  
 University of the Philippines, Manila

(Sgd) **BISHOP DEOGRACIAS INIGUEZ**  
 Chair, Committee on Public Affairs, CBCP  
 Diocese of Kaloocan

(Sgd) **REP. RAYMOND PALATINO**  
 Kabataan Party-List  
 House of Representatives

(Sgd) **DR. JAIME DL CARO**  
 Chair, Dept. of Computer Science,  
 College of Engineering  
 University of the Philippines, Diliman

(Sgd) **BISHOP FELIXBERTO L. CALANG,**  
**IFI**  
 Ecumenical Bishops Forum (EBF); and  
 Diocese of Mobuca, Cagayan de Oro City

(Sgd) **SHERWIN ONA**  
 IT Department  
 College of Computer Studies  
 De La Salle University, Manila

(Sgd) **ANTONIO L. TINIO**  
 National Chair, Alliance of Concerned  
 Teachers (ACT) of the Philippines

(Sgd) **ROMMEL P. FERIA**  
 Faculty, Dept. of Computer Science  
 College of Engineering

(Sgd) **RODOLFO 'JUN' LOZADA**  
 Whistle Blower ZTE-NBN Deal  
 IT Engineer

**(Sgd) ATTY. EDWIN DELA CRUZ**  
 President  
 International Seafarers Action Center (ISAC)

**(Sgd) FR. JOE DIZON**  
 Promoter, Solidarity Philippines

**(Sgd) MAE PANER** (“Juana Change”)  
 Artists Revolution

**(Sgd) FR. HERBERT FADREQUILA, JR.**  
 Executive Director, IFI Visayas-Mindanao  
 Regional Office for Development; with 2  
 others

**(Sgd) ALVIN PETERS**  
 President, National Union of Students of the  
 Philippines

**(Sgd) ANTHONY IAN “TONYO” CRUZ**  
 President, TXTPower

**(Sgd) PABLO MANALASTAS, PhD**  
 Faculty, IT Department, Ateneo de Manila  
 University and UP

**(Sgd) ENGELS ANTONIO**  
 Chairman, Bluepoint Foundation

**(Sgd) REP. NERI COLMENARES**  
 House of Representatives

**(Sgd) DR. REY LESACA, JR.**  
 Chairman, Bayan Muna Party List

**(Sgd) ROSALINDA CRESCINI-TABLANG**  
 Executive Director  
 Council for People’s Development and  
 Governance (CPDG)

**(Sgd) BISHOP RUDY N. JULIADA, IFI**  
 Diocese of Libertad, Misamis Oriental

**(Sgd) AUGUSTO LAGMAN**  
 TransparentElections.org

**(Sgd) JUDY M. TAGUIWALO, PhD**  
 Co-Chairperson, Pagbabago! People’s  
 Movement for Change

**(Sgd) BIENVENIDO LUMBERA, PhD**  
 National Artist and Ramon Magsaysay  
 Awardee

**(Sgd) FELIX MUGA II, PhD**  
 Faculty, Ateneo de Manila University

**(Sgd) WILMARC D. LOPEZ**  
 IT Department, College of Computer Studies  
 De La Salle University

**(Sgd) FEDERICO VICENTE C. SEVILLA III**  
 CEO, FS3 Consulting, Inc.

**(Sgd) JOHN PETER LOH**  
 Developer  
 Proximity Philippines / BBDO Guerrero

**(Sgd) VINCENT GULINAO**  
 Solutions Engineer  
 Innovations Team, Colibria Philippines

**(Sgd) DR. CAROL PAGADUAN-ARAULO**  
 Chair, Bagong Alyansang Makabayan

**(Sgd) RENATO CONSTANTINO, JR.**

**(Sgd) ANGELITO S. AVERIA, JR.**  
 President, Philippine Computer

**(Sgd) PROF. HARRY S. ROQUE**  
 UP College of Law &

## Emergency Response Team (PhCERT)

(Sgd) **LUZON U. LILAMIS**  
Architect; Vice Chair, Mindanao Laymen's  
Organization

**(SGD) BP. ELIEZER M. PASCUA**  
General Secretary  
United Church of Christ in the Philippines  
(UCCP)

**(SGD) FR. VIC ARELLANO**  
Rector, Lapanan Parish, Cagayan de Oro

**(SGD) FR. JUNE MARK YANEZ**  
Rector, City Parish, Cagayan de Oro City

**(SGD) FR. ANTONIO ABLON**  
Rector, Bulua Parish, Cagayan de Oro City

(Sgd) **Fr. Mario Ellarina**  
Rector, Agusan Parish, Tagoloan, Misamis  
Oriental.

**(SGD) FR. PATRICK MABALACAD**  
Rector, Sta. Ana Parish, Tagoloan, Misamis  
Oriental

**(SGD) FR. CHRISTOPHER ABLON**  
Rector, Malaybalay City Parish

**(SGD) REV. AMMA CATUBIG**  
Rector, Iponan Parish, Cagayan de Oro City

**(SGD) RONA V. YANEZ**  
Administrative Secretary, Mobuca Diocese,  
CDO

**(SGD) ROLAND CRUZ**  
Youth and Student Ministry, CDO

**(SGD) JAY-ARE BACABIS**  
Technical Staff, Diocese, CDO

## Concerned Citizens Movement (CCM)

**(SGD) SIMEON V. MARCELO**  
President  
Philippine Bar Association

(Sgd) **FR. CARMELO O. DIOLA**  
National Coordinator, Dilaab Foundation, Inc.  
*HEARTS & Pwede Pala Movement*

**(SGD) SR. ANA MARIA RACA**  
Order of Saint Benedict

**(SGD) SR. RAMIRA UY**  
Order of Saint Benedict

**(SGD) SR. CECILLE**  
Order of Saint Benedict (OSB)

**(SGD) SR. VICTORIA BULACAN**  
Order of Saint Benedict

**(SGD) SR. SOLEDAD HILATO**  
Order of Saint Benedict

**(SGD) SR. PATRICIA ALCAREZ**  
Order of Saint Benedict

**(SGD) SR. AGNELLA CAPILI**  
Order of Saint Benedict

**(SGD) S.M. ANGELINE ARCEO, OSB**  
St. Scholastica's College, Mla

**(SGD) S.M. ROSELITA GERONIMO, OSB**  
St. Scholastica's College, Mla

**(SGD) S.M. PACITA AGDAN**  
Order of Saint Benedict

**(SGD) ALDEEM A. YANEZ**  
Secretariat, Bishop's Office, Diocese, CDO

**(SGD) SR. MARY SAMUELLE FORMOSO**  
Order of Saint Benedict

**(SGD) FR. JAMES ATILLO, JR., IFI**  
Rector, Manticao Parish, Misamis Oriental

**(SGD) SR. VIRGINIA FERINO**  
Order of Saint Benedict

**(SGD) FR. FRANKLIN TELEN, JR.**  
Rector, IFI Naawan Parish, Misamis Oriental

**(SGD) SR. WALDETRUDIS G. MAGACAT**  
Order of Saint Benedict

**(SGD) FR. ROLANDO ABEJO**  
Rector, Libertad Parish, Misamis Oriental

**(SGD) REV. NOEL GANAPIN**  
Rector, Lourdes Parish, Alubijid, Misamis Or.

**(SGD) FR. JAMES B. MISO**  
Rector, Alubijid Parish, Misamis Oriental

**(SGD) FR. REDEEMER YAECTOR**  
Opol Parish, Misamis Oriental

**(SGD) FR. ENRIETO BILLONES**  
Rector, Molugan Parish, Misamis Oriental

**(SGD) ANALIE V. TANDOG**  
Administrative Office, IFI Visatas-Mindanao  
Regional Office for Development

(Sgd) **Fr. Rex Tandog**  
Rector, Paypay Parish, Daan Bantayan,  
Cebu

**(SGD) SR. LUMEN DUNGCA**  
Order of Saint Benedict

**(SGD) RICK BAHAGUE**  
Coordinator  
Computer Professionals' Union

**(SGD) JOSE ENRIQUE AFRICA**  
Research Head  
IBON

**(SGD) EMMI DE JESUS**  
Secretary General  
GABRIELA

**(SGD) MARICOR AKOL**  
Transparentelections.org

**(SGD) EDELBERTO GUYANO**  
Program Officer  
CBCP-NASSA

**(SGD) CARLITO NONEIL SANTOS**  
Country Program Head  
CBCP-NASSA

**(SGD) HONEY P. BESO**  
Program Coordinator  
CBCP-NASSA

**(SGD) MARIE CHRISTINE A. PEREZ**  
Program Officer  
CBCP-NASSA

**(SGD) MARK FORONDA**  
Program Officer  
CBCP-NASSA

**(SGD) JOSEPHINE IGNACIO**  
Program Coordinator  
CBCP-NASSA

**(SGD) JOYCE PALACOD**  
Program Coordinator  
CBCP-NASSA

**(SGD) ALMA CALDERON**  
Program Officer  
CBCP-NASSA

**(SGD) JOAN GREGORIO**  
Accounting Assistant  
CBCP-NASSA

**(SGD) CHRISTIAN JAY GABRIELLES**  
Accountant  
CBCP-NASSA

**(SGD) MIKE BARTOLOME**  
Program Officer  
CBCP-NASSA

**(SGD) DOLLY PANGILINAN**  
President  
SPDR Inc./ Volunteer

**(Sgd) Rolando Arriola**  
Cashier  
CBCP-ECPPC

**(SGD) ANGELITO CARIASO**  
Accountant  
CBCP-ECPPC

**(SGD) JOHN NELSON TAN**  
CBCP-ECPPC

**(SGD) TOM ABUASO**  
Program Coordinator  
CBCP-ECIP-NS

**(SGD) MELY R. MARAAR**  
Administration Assistant  
CBCP-ECMI

**(SGD) MA. EDIZA PUMARADA**  
Program Coordinator  
CBCP-ECMI

**(SGD) NORMAN CORAL**  
RISE

**(SGD) AMY PANALIGAN**  
RISE

**(SGD) PROF. ALBERTO MEDALLA**  
Faculty  
Department of Information Systems and  
Computer Science (DISCS)  
Ateneo de Manila University (ADMU)

**(SGD) PROF. MARLENE DE LEON**  
Faculty  
DISCS- ADMU

**(SGD) PROF. JESSICA SUGAY**  
Faculty  
DISCS- ADMU

**(SGD) PROF. SANDRA LUVENIA**  
Faculty  
DISCS- ADMU

**(SGD) PROF. HUBERT URSUA**  
Faculty  
DISCS- ADMU

**(SGD) PROF. DAVID DIY**  
Faculty  
DISCS- ADMU

**(SGD) PROF. MA. MERCEDES M.  
RODRIGO**  
Associate Professor  
DISCS- ADMU

**(SGD) PROF. CLARENCE BORROMEIO**  
Faculty  
DISCS- ADMU

**(SGD) PROF. PELO AGCORO**  
Faculty  
DISCS- ADMU

**(SGD) PROF. JOSE ALFREDO DE VERA III**  
Faculty  
DISCS- ADMU



**(SGD) PROF. ANDREI CORONEL**  
Faculty  
DISCS- ADMU

**(SGD) PROF. A MAGCUYON**  
Faculty  
DISCS- ADMU

**(SGD) SR. COUNSUELO FARELA**  
Member  
Missionary Sisters of the Immaculate Heart  
of Mary

**(SGD) SR. ANGELITA NAVARO**  
Member  
Missionary Sisters of the Immaculate Heart  
of Mary

**(SGD) SR. AURORA DALAY**  
Member  
Missionary Sisters of the Immaculate Heart  
of Mary

**(SGD) SR. ROSISA MENDOZA**  
Member  
Missionary Sisters of the Immaculate Heart  
of Mary

**(SGD) SR. MA. UNIA GEAGA**  
Member  
Missionary Sisters of the Immaculate Heart  
of Mary

**(SGD) VIOLETA IBUAN**  
Employee  
Missionary Sisters of the Immaculate Heart  
of Mary

**(SGD) MARIE JOY S. ANDAYA**  
Employee  
Missionary Sisters of the Immaculate Heart  
of Mary

**(SGD) LINDA CAMBUYA**  
Employee  
Missionary Sisters of the Immaculate Heart  
of Mary

**(SGD) JANNELE CANDANA**  
Employee  
Missionary Sisters of the Immaculate Heart  
of Mary

**(SGD) SR. JOSEFINA C. DIAZ**  
Member  
Missionary Sisters of the Immaculate Heart  
of Mary

**(SGD) SR. EMMA VIJANDRE**  
Member  
Missionary Sisters of the Immaculate Heart  
of Mary

**(SGD) SR. PERPETICA BERNARDO**  
Member  
Missionary Sisters of the Immaculate Heart  
of Mary

**(SGD) SR. ALAINE PEDRO**  
Member  
Missionary Sisters of the Immaculate Heart  
of Mary

**(SGD) SR. REMEDIOS ENCARNACION**  
Member  
Missionary Sisters of the Immaculate Heart  
of Mary

**(SGD) JAIME OGO**  
Employee  
Missionary Sisters of the Immaculate Heart  
of Mary

**(SGD) RONALDO LIBRANDO**  
Employee  
Missionary Sisters of the Immaculate Heart  
of Mary

**(SGD) SR. JOSEPHINE T. YBALLE, ICM**  
Member

**(SGD) SR. SALVE UNDAL, ICM**  
Member

Missionary Sisters of the Immaculate Heart of Mary

**(SGD) SR. MANUELA MARTINEZ, ICM**  
Member  
Missionary Sisters of the Immaculate Heart of Mary

**(SGD) SR. CONSUELO K. ARANDE, ICM**  
Member  
Missionary Sisters of the Immaculate Heart of Mary

**(SGD) SR. SONIA OSMENA, ICM**  
Member  
Missionary Sisters of the Immaculate Heart of Mary

**(SGD) SR. MARIA ALABANZA, ICM**  
Member  
Missionary Sisters of the Immaculate Heart of Mary

**(SGD) SR. JOSEPHINE ONG, ICM**  
Member  
Missionary Sisters of the Immaculate Heart of Mary

**(SGD) SR. EMMA G. DE GUZMAN, ICM**  
Member  
Missionary Sisters of the Immaculate Heart of Mary

**(SGD) SR. HELEN RIVERA, ICM**  
Member  
Missionary Sisters of the Immaculate Heart of Mary

**(SGD) MARK ANTHONY GARCIA**  
Staff  
CTHOR

**(SGD) MARINEL OPINALDO**  
Staff  
CTHOR

**(SGD) MARIA TERESA BAYLE**  
Principal, High School

Missionary Sisters of the Immaculate Heart of Mary

**(SGD) SR. MA. DELIA CABRAL, ICM**  
Member  
Missionary Sisters of the Immaculate Heart of Mary

**(SGD) SR. LACZAMANA, ICM**  
Member  
Missionary Sisters of the Immaculate Heart of Mary

**(SGD) SR. PAULINA CUEVAS, ICM**  
Member  
Missionary Sisters of the Immaculate Heart of Mary

**(SGD) SR. ROSE MARIE INIGO, ICM**  
Member  
Missionary Sisters of the Immaculate Heart of Mary

**(SGD) SR. NELLIA ZARRAGA, ICM**  
Member  
Missionary Sisters of the Immaculate Heart of Mary

**(SGD) SR. ELIZA F. CABANLING, ICM**  
Member  
Missionary Sisters of the Immaculate Heart of Mary

**(SGD) SR. TERESITA MONTAGO, ICM**  
Member  
Missionary Sisters of the Immaculate Heart of Mary

**(SGD) LUKE COXA**  
Staff  
CTHOR

**(SGD) WILLIAM CAPILI**  
Staff  
CTHOR

**(SGD) CHRIS DELA PENA**  
Coordinator

St. Therese College, QC (STC-QC)

STC-QC

**(SGD) TERESITA VALENCIA**  
Faculty Member  
STC-QC

**(SGD) RAUL BERNARDO**  
Faculty Member  
STC-QC

**(SGD) LEA M. MARTINEZ**  
Faculty Member  
STC-QC

**(SGD) GEMMA DULTIN**  
Faculty Member  
STC-QC

**(SGD) GLENDA CORDERO**  
Faculty Member  
STC-QC

**(SGD) MEL MAGAWAY**  
Faculty Member  
STC-QC

**(SGD) AIDA ANGROS**  
Faculty Member  
STC-QC

**(SGD) CHRISTINE JAYNE BERNARDO**  
Faculty Member  
STC-QC

**(SGD) MAR. CRISTINA OBILLI**  
Faculty Member  
STC-QC

**(SGD) FRANCISCA B. DELA CRUZ**  
Faculty Member  
STC-QC

**(SGD) PATRICIA BILLONES**  
Faculty Member  
STC-QC

**(SGD) DORS JOSE**  
Faculty Member  
STC-QC

**(SGD) JUDITH CALDERON**  
Faculty Member  
STC-QC

**(SGD) AUDREY GINEZA**  
Faculty Member  
STC-QC

**(SGD) DIVINE BALUBAR**  
Faculty Member  
STC-QC

**(SGD) ANGELICA TILOS**  
Faculty Member  
STC-QC

**(SGD) MAILYN SOLIMAN**  
Faculty Member  
STC-QC

**(SGD) IRENE LLUISMA**  
Faculty Member  
STC-QC

**(SGD) ROMINA ENORIA**  
Faculty Member  
STC-QC

**(SGD) CYRUS VALENCIA**  
Faculty Member  
STC-QC

**(SGD) ANDY NOIL**  
Faculty Member  
STC-QC

**(SGD) EDGAR TABIOS**  
Faculty Member  
STC-QC

**(SGD) DELIA SAN ANDRES**  
Faculty Member  
STC-QC

**(SGD) GLORIA GUZMAN**  
Office of the General Secretary  
UCCP

**(SGD) REV. NOEL BAYBAY**  
Program Officer for Clergy  
UCCP

**(SGD) REV. RUEL GARCIA**  
HRD Head  
UCCP

**(SGD) N. ORANA**  
Staff  
UCCP

**(SGD) JOPHET DOMINGO**  
Staff  
UCCP

**(SGD) YONEL LIBAN**  
Staff  
UCCP

**(SGD) DEBORAH GAROL**  
Staff  
UCCP

**(SGD) ARMANDO OPINA JR.**  
Staff  
UCCP

**(SGD) R. BAUTISTA**  
Staff  
UCCP

**(SGD) Bien Tuteur**  
CBCP-NASSA